

## HR&S Innovation Centres (InnoC)

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### *The concept*

**DRAFT**



Photo : Street vendor items in Musanze, Rwanda 2015.

## The offer

HR&S runs Innovation Centres (InnoC) in non-OECD countries where innovators with innovation ideas, researchers with scientific findings and entrepreneurs with business ideas, are welcome to become members. The centres are co-working spaces that provide the required tools for researchers, innovators and entrepreneurs to implement ideas in actual practice.

The InnoCs offers:

- Physical infrastructure support including; workspace, computer, internet connection, sustainable electricity, printer, scanner, glasses, telephones, transportation vehicles, meeting rooms, accommodation and food and drinks.
- Training and coaching on; business idea, business plan, case statement development, website creation, social media management, finance administration and accounting, intellectual property rights, patenting, copy rights, and cross-cultural understanding (CCP), structure and ethics (TAct) and evaluation planning (ROPE) .
- A platform for the members to share their findings with potential beneficiaries including the civil society, authorities, media, academia, private sector and investors. The members benefit from an international collaboration network, and an international network of advisers and experts.
- Access to an investment capital fund, which lends out funds with 10 % interest. The guarantee is agreed in each situation.
- The BASER franchising programme where entrepreneurs are provided with skills and coaching to offers basic services such as safe drinking water, nutritious food, sanitation, hygiene, and electricity. BASER is presented elsewhere.
- The InnoCs addresses social security and offers a health emergency fund for its members; in case of social emergency, the members can borrow money from the fund. The loan is paid back within three months' time and without interest. The InnoC addresses social comfort and provides awareness workshops on cross-cultural understanding; gender equity; alienation and performance stress prevention; domestic violence and early pregnancies prevention. The InnoC also address work ethics and provides awareness workshops on leadership, time management, transparency and accountability, long term planning, knowledge sharing, truth and trust, equal partnership, expectations and core values.
- The Innovation Centres ensure work efficiency, effectiveness, transparency and credibility.

### Business start-up at three levels

The InnoC programme supports business start-up at three levels; small, medium and large scale.

1. Small-scale businesses address basic needs that are independent of advanced technical support such as; cooking food and producing soap.
2. Medium-scale businesses are set up around a basic technical tool or service using available knowledge and well established procedures; such as solar panels, ecological sanitation, mills and drinking water wells. Technical equipment, such as mills and solar panels, as well as training on the services, such as solar panel maintenance and ecological sanitation installations, are offered through the InnoC.

3. The large-scale businesses address new scientific results and innovations that can be made operational and distributed.

### **National development plans**

Meetings are held with the authorities in the partner countries, to ensure that the programmes are recognised, appreciated, and coordinated with the National Development Plans. Collaborative programmes and national financial support is proposed.

### **Programme development**

The programme is scaled up timely at each site.

1. The InnoCs are initially hosted by PP in their offices and the programme is small scale. Donated equipment is provided to the PP hosts, when possible. Start-up discussions are held with target partners, and trainings given. The trainings have potential to generate small income.
2. As grants are approved the InnoC move to larger rented spaces, if preferable, and quality equipment is procured. Thus, the programme scales-up to the second level, where all aspects of the InnoC are offered, to the highest level possible.
3. As the programmes shows sustainability, land is bought and houses constructed. Additional grants are applied for and the programme scales-up to the third level, with advanced and quality equipment and services.

## Present locations and status

Compilation of location and status of each InnoC.

Location	Partner organisation	Contact person	Status	Country adviser
<b>East Africa Cluster ONE</b>				
<b>Kenya</b>				Vacant vacant
Nairobi	Livelihood Improvement Programme (LIP)	Nancy GITHAIGA	Host	
<b>Rwanda</b>				Deodathe NDAZIVUNY Benjamin KYAMBADDE
Kigali	None			
<b>Uganda</b>				Jeremiah KIMBUGWE Benjamin KYAMBADDE
Mpigi,	BanaPads	Richard BAALE	Host	
<b>Nigeria</b>				
				Charles BALOGUN Vacant
Abuja	National Institute for Pharmaceutical Research and Development (NIPRD)	Karniyus GAMANIEL	Host	
Lagos	Spell Africa	Elvis AUSTINS	Idea	
<b>West Africa Cluster ONE</b>				
<b>Togo</b>				vacant vacant
Tsevie	Association Solidarité Enfance et Vie (S.E.VIE)	Francois KLUTSÉ	Host	
Agbolowé	S.E.VIE	Francois KLUTSÉ	Land bought	
<b>West Africa Cluster TWO</b>				
<b>Liberia</b>				Sheikh Abu TURAY vacant
Monrovia	Initiative for the Development of Former Child Soldiers (IDEFOCS)	Morris MATADI	Renting.land House under construction	
Little Bassa	IDEFOCS	Morris MATADI	Land bought	

